

THE ICRS MINUTE

A BI-MONTHLY NEWSLETTER BROUGHT TO YOU BY PRINCIPAL RUTHERFORD



PRINCIPAL'S MESSAGE

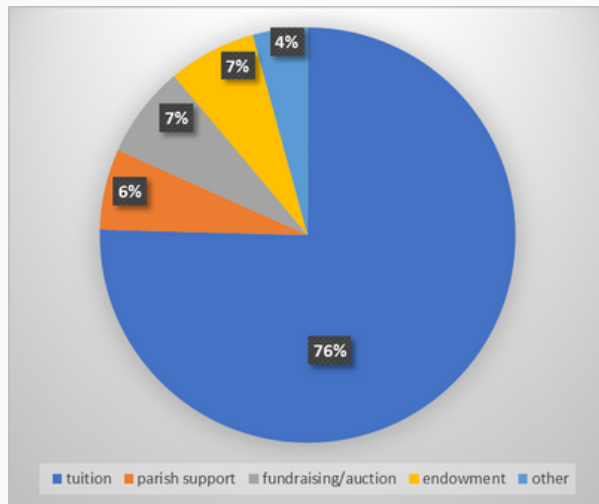
Dear Parents,

Happy New Year! My goal is to be transparent about the finances at ICRS. I have worked with parents and stakeholders to create a long-term plan for school finances. Below is some important financial information about the school. I will be following up with more details in coming weeks.



Base-Rate tuition will increase by less than 3% for the 2023-2024 school year. Everyone who would like to be considered for in-parish support will need to meet with me to sign the in-parish support agreement and discuss parish participation.

Revenue 2022-2023 School Year	
Tuition	\$1,394,030
Parish Support	\$116,410
Fundraising / Auction	\$132,500
Endowment	\$126,711
Other	\$78,642
TOTAL	\$1,848,293



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QUICK LINKS

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- [VOLUNTEER OPPORTUNITIES](#)
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PRINCIPAL'S MESSAGE (CONT.)

2022-2023 Salary Comparison to MVSD

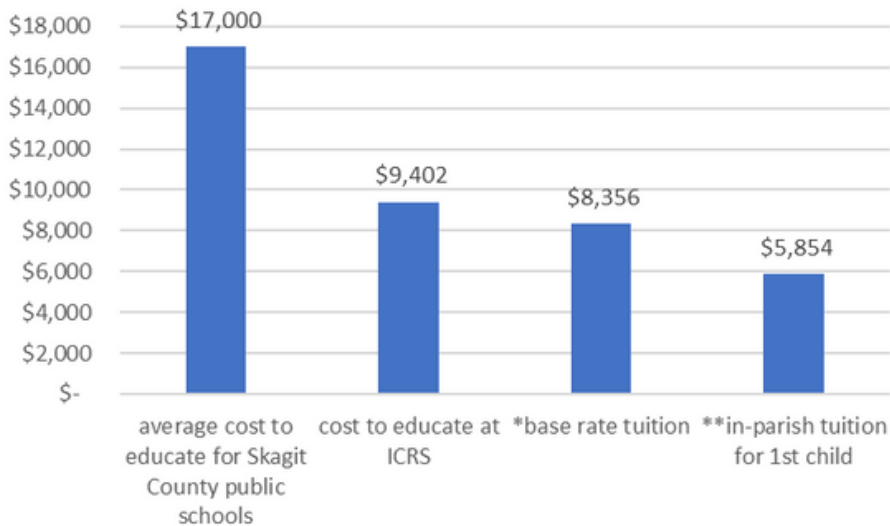
67.5%

ICRS Teachers earn 67.5% of what their public-school counterparts make

Due to public school salary corrections and ongoing cost-of-living increases, our teachers currently earn 67.5% of what their public-school counterparts make. It is our goal to keep ICRS affordable for all families and to increase teacher salaries, so that in several years, ICRS teachers are paid within 90% of their public-school peers. We have developed a plan that will make this possible. Our first step is to inform all stakeholders regarding our finances.

WE ARE COMMITTED TO KEEPING TUITION RATES LOW AND SUPPORTING ALL FAMILIES WHO NEED ASSISTANCE.

Cost-to-Educate vs. Tuition Rates 2022-2023



*No one pays the full cost to educate. ICRS families benefit from our endowment, fundraising, and donations to make up the difference between the cost-to-educate and the base rate tuition.

**Parishes give ICRS what they can to support students who belong to their parishes. However, there is a considerable gap between the discount and the amount collected from parishes. We have a long-term plan to close this gap.





STEM CLUB AT ICRS

The new middle school STEM club began this week, led by mechanical engineer, Benjamin Janicki. Students will have hands-on opportunities to explore STEM topics and develop their collaboration and critical thinking skills. ICRS is excited to offer this new experience to students. Registration is now closed, and the club is full, but another session will be offered after spring break.

OPEN HOUSE AND SOCK HOP

To close out Catholic Schools Week, ICRS will be hosting an open house on Friday, February 3rd from 5-6pm. This is a chance for prospective families to see our school campus, meet the teachers and see all the wonderful things ICRS has to offer. Current families are encouraged to attend too and will be able to visit the classrooms and see their child(ren)'s work. If you'd like to volunteer, we are looking for parent ambassadors in each of the classrooms to answer questions for new families.

Starting at 5:45pm the same evening, the Boosters Group is hosting the ICRS Sock Hop. Please join us for a hot dog dinner and dance the night away with your ICRS friends.

Please help us spread the word to anyone who might be considering ICRS and invite them to attend both the open house and the sock hop!

IMPORTANT DATES

January 6: School mass at 9:30am; Fulcrum tuition assistance application DEADLINE!

January 9: ICRS Auction tickets go on [sale](#)

January 12: Middle school field trip to Janicki Industries

January 13: NOON Dismissal: Teacher In-Service

January 16: Martin Luther King, Jr. Holiday - NO SCHOOL

January 26: State of the School - 6pm at St. Joseph Center (receive 1 volunteer hour for attending)

January 29-February 4: Catholic Schools Week

February 1: Archdiocese of Seattle Catholic Schools Night - more info [here](#)



STUDENT QUOTES ABOUT STEM CLUB:

"Mr. Janicki was really helpful and made the class really interesting."

BEN FISHER

"We built bridges and worked on team-building. It's really fun and enjoyable."

AIKUM BAL

